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Civilised behaviour & anti-bullying policy

Policy referenced in statutory guidance (Gov.uk - Advice on statutory policies for schools) Review frequency: state frequency	
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Next full review by	01.12.17

At Chandag Junior School we have a positive approach to behaviour management. We expect everyone to follow the 'Golden Values', developed by the pupils, staff and governors, and to be responsible for their own behaviour.

Chandag Junior School prepared a comprehensive behaviour framework (available on the school's website, link below) in November 2015, using our own and other local schools' best practice in order to promote impeccable behaviour and civilised attitudes throughout the school. Please refer to this document alongside this policy.

Chandag Junior School's behaviour management framework:

www.chandag-jun.bathnes.sch.uk/index_files/Behaviour_management_framework_nov_20.pdf

Within the ethos of the school, children are helped to understand what bullying is through assemblies, R.E., PSHE / SMSC and citizenship teaching and learning, equal opportunities teaching and a consistency of approach from all adults towards pupils and other adults, and a consistency of expectation regarding pupil interaction.

Children are taught that:

Bullying:

- is repetitive over a period of time
- is wilful conscious behaviour intended to hurt another person
- may be verbal, physical, social or psychological
- may be an attitude rather than an 'action'

Examples of bullying:

- Derogatory name calling
- Deliberate ignoring or excluding
- Unwanted touching, hitting or kicking
- Teasing
- Attempting to intimidate, threaten or belittle
- Interfering with the property of others
- Sending hurtful notes

We teach children that if they think they are being bullied, they can take the following actions and not just accept it. Children must never feel that they are doubted.

- Do not retaliate by becoming a physical or verbal bully yourself.
- Try to ignore the bullying. If you show that you are not upset, the bully may stop.
- Laugh it off, use humour.
- Don't keep it a secret. Talk about it with your family and friends.
- There are many adults at school who will help you and take your concerns seriously. You should talk to your teacher, a Lunchtime Supervisor, the Deputy Head Teacher or the

Headteacher. They can help you decide how to handle the situation or they can take action for you.

We will always act upon children's or parent's concerns about bullying. Together we will plan a way forward. The child will always be allowed to agree an action plan. They must always feel in control of the situation. The school will always 'feedback' actions and results to the family of the child.

Children are taught what to do if they witness bullying

- Offer friendship and support to the victim
- Encourage them to get help from a teacher or family member
- Tell the bully to leave the victim alone
- Report the incident to a teacher or parent as soon as you can

Actions on Bullying

- If a child feels they are being bullied then we will do everything we can to find out what has been happening and together with the child plan a way forward
- Each incident is thoroughly investigated and treated seriously. If sanctions are necessary, a decision is made by the adults involved; these will be inline with the school's behaviour framework and policy and can range from losing 'Golden time' to (in extreme cases) exclusion.
- All sanctions will be recorded and dated. Loss of golden time is recorded in the behaviour record books held by class teachers. Exclusion details are held by the Headteacher and are considered confidential.

The Chandag Junior School signed '*Bullying – A Charter for Action*' on 24th March 2004.